

Health and Safety Policy Statement

As a sector leading University for student education the University Executive and University Health and Safety Committee recognise and are committed to the highest standards of health and safety.

As an integral part of this commitment, the University Executive and Leadership Team recognise and accept their roles and responsibilities as outlined within the Health and Safety Policy Arrangements, achieving best practice in health and safety through continued improvement and the effective control of risk while maintaining integrity to our mission, vision and values.

Through the implementation of the Health and Safety Management System the University will:

- Identify risk and maintain an active Health and Safety Risk Register;
- Assess the risk through systematic risk assessment methodologies; document and record findings to ensure effective communication of the risk(s);
- Identify and implement control measures through safe systems of work and risk assessment methodologies;
- Ensure that there are effective communication and consultation processes for health and safety in place;
- Have a University Health and Safety Committee that is held quarterly with appropriate membership;
- Clearly define roles and responsibilities with respect to health and safety;
- Provide appropriate training to all staff according to their roles and exposure to hazards and risk, to ensure understanding of individual responsibilities and to develop health and safety competency;
- Monitor, via internal audits and inspections, the delivery of health and safety actions, key performance indicators (KPIs) and legal compliance, reporting outcomes to the University's Health and Safety Committee;
- Review the University's Health and Safety Aims and Objectives against the risk profile and KPIs to ensure the management system evolves and generates appropriate objectives for the future ensuring that these align to the University Strategic Objectives vision, mission and values;
- Report, record and investigate incidents to ensure learning is maximised and preventative measures are put in place;
- Prevent injury and ill health in the workplace through effective risk management.
- Have systems in place (that are tested) to respond to major incidents and emergencies.
- Have a system(s) in place that empowers delegated staff to take action to stop activities where there is the potential for serious harm to an individual or the University.
- Ensure there is a sufficient allocation of resource for the management of health and safety.

- Manage health and safety in a way that holds individuals accountable when appropriate but to foster a transparent and no blame culture;
- Ensure that the health and safety management system aims to achieve accreditation against internationally recognised standards.

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