

Leeds Trinity University

EQUAL OPPORTUNITIES MONITORING FORM

Leeds Trinity University has an Equality and Diversity Policy and welcomes applications from all sectors of the community. It is the aim of Leeds Trinity to ensure that no applicant is disadvantaged or discriminated against either directly or indirectly. In order to ensure the effectiveness of this policy, information is collected from the applicant on the key factors which relate to equal opportunity.

Neither the manner in which you respond to this request for information nor the answers you provide will have any bearing on the way in which your application is considered; this form is treated separately from your application form. The information provided will be entered on a confidential database and will be released to other bodies such as Leeds Trinity's Equality and Diversity Committee.

Surname:

First name(s):

Ethnic Origin

(Please tick the box which you consider most nearly describes your ethnic origin)

White	<input type="checkbox"/>	Mixed – White and Black Caribbean	<input type="checkbox"/>
Gypsy or Traveller	<input type="checkbox"/>	Mixed – White and Black African	<input type="checkbox"/>
Asian or Asian British – Indian	<input type="checkbox"/>	Mixed – White and Asian	<input type="checkbox"/>
Asian or Asian British – Pakistani	<input type="checkbox"/>	Other Mixed background	<input type="checkbox"/>
Asian or Asian British – Bangladeshi	<input type="checkbox"/>	Arab	<input type="checkbox"/>
Chinese	<input type="checkbox"/>	Other Ethnic background	<input type="checkbox"/>
Other Asian background	<input type="checkbox"/>	Not known	<input type="checkbox"/>
Black or British – Caribbean	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Black or Black British – African	<input type="checkbox"/>		
Other Black background	<input type="checkbox"/>		

Sex

Female	<input type="checkbox"/>
Male	<input type="checkbox"/>

Is your current gender the same as the one assigned at birth?

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

Sexual Orientation

Heterosexual or straight	<input type="checkbox"/>
Gay Man	<input type="checkbox"/>
Gay Woman / Lesbian	<input type="checkbox"/>
Bisexual	<input type="checkbox"/>
Other	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

Marital Status

Single	<input type="checkbox"/>	Widowed	<input type="checkbox"/>
Married	<input type="checkbox"/>	Separated	<input type="checkbox"/>
Civil Partnership	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Divorced	<input type="checkbox"/>		

Disability

*Under the Equality Act 2010, a person has a disability “if they have a physical or mental impairment, and the impairment has a **substantial** and **long-term** adverse effect on his or her ability to carry out normal day-to-day activities. ‘Substantial’ is defined by the Act as ‘more than minor or trivial’.*

An impairment is considered to have a long-term effect if:

- *it has lasted for at least 12 months*
- *it is likely to last for at least 12 months, or*
- *it is likely to last for the rest of the life of the person”.*

Do you have a disability?

Yes

No

Prefer not to say

If ‘Yes’ please tick the relevant boxes below:

Two or more impairments and/or disabling medical conditions

A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D

General learning disability (such as Down’s syndrome)

A social/communication impairment such as Asperger’s syndrome/other autistic spectrum disorder

A long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy

A mental health condition, such as depression, schizophrenia or anxiety disorder

A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches

Deaf or serious hearing impairment

Blind or a serious visual impairment uncorrected by glasses

A disability, impairment or medical condition that is not listed above

Religion or belief (please specify)

No religion

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Spiritual

Any other religion or belief

Prefer not to say

Nationality (please specify)

Date of birth:
